

Notice of Collection

The Ontario Business Improvement Area Association (OBIAA) and Toronto Association of Business Improvement Areas (TABIA) are collecting race-based information as part of the delivery of the Racialized and Indigenous Supports for Entrepreneurs (RAISE) Grant Program.

By completing the application, you will be agreeing to share your information with OBIAA and TABIA for them to:

- 1) Determine your eligibility for the RAISE Grant Program;
- 2) Report on the outcomes of the program for Indigenous, Black and other racialized grant recipients; and
- 3) Provide information to the Anti-Racism Directorate (ARD) (for example names and addresses of grant recipients, and any amount of grants received) if the ARD needs it to administer the grant program. The Province's collection and use of any personal information would comply with the *Freedom of Information and Protection of Privacy Act*.

Information about your race, age and citizenship (citizen or permanent resident), among other criteria, are necessary to determine eligibility for the program. Other information such as your gender identity and sexual orientation are optional for you to provide but will help OBIAA and TABIA to evaluate the RAISE Grant Program. We know that people's experiences of systemic racism may vary depending on not only their race, but also their other social identities which may create unique and distinct barriers. All information will be used to track how well groups within Indigenous, Black and other racialized communities are able to access the RAISE Grant Program, including their regional representation across the province. OBIAA and TABIA are collecting personal information in accordance with their agreement with the Province for administering this program.

Ontario is committed to creating the conditions where every person has equitable access to economic opportunities. The Anti-Racism Directorate (ARD) guides the

government's anti-racism efforts with the goal of removing systemic barriers and promoting racial equity. This includes initiatives to remove barriers to economic opportunity, support active and enhanced participation in the economy, and improve both immediate and long-term economic outcomes.

Throughout implementation of the RAISE Grant Program, OBIAA and TABIA will share periodic updates containing de-identified data from the program with the ARD. De-identified means that information that could be used to identify specific individuals will be removed. A final report on the outcomes of the program will also be developed containing de-identified data.

If you have any questions about the collection, use or disclosure of your information, please contact:

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